

St. JOSEPH

CATHOLIC CHURCH

2014-2015 ANNUAL REPORT





WORSHIP + SERVICE + EDUCATION

In the Heart of South Bend

PASTORAL TEAM & STAFF

Pastor
Rev. Kevin Rousseau, C.S.C.

Parochial Vicar
Rev. Daniel Ponisiak, C.S.C.

School Principal
Suzanne Wiwi

Preschool Director
Melissa Cowden

Administrative Assistant
Angelina Rose

Office Assistant/Safe Environment
Lisa Slott

Director of Business Operations
Pat Stockrahm

Director of Christian Action &
Community Life
Erin Seeley

Director of Christian Formation
Fatima Monterrubio Cruess

Director of Marketing &
Communications
Sean Kennedy

Director of Music & Liturgy
Jessica Springer

Director of Youth Ministry
Katie Ball-Boruff

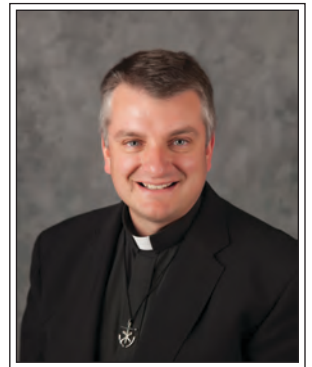
Facilities Manager
Kevin Hamel

†
J.M.J.

October 30, 2015

My Dear Brothers and Sisters in Christ,

What a wonderful and busy year we have celebrated together at Saint Joseph Parish! Thank you for the many ways you share of your time, talent, and treasure which enables our parish mission of worship, service, and education to thrive! In this report you will find information that helps illustrate the impact our various ministries have on parishioners and neighbors alike. I would like to take the opportunity in this letter to focus attention on the *Living Our Faith, Building Our Future Campaign* projects.



SCHOOL ADDITION, GYMNASIUM, & GREEN SPACE

In March of 2015, we hosted four town hall meetings to update parishioners on the financial status of our building project. Due to unexpected overruns in the renovation of the Ackles Parish Life Center, as well as the rising cost of construction, we found ourselves short of the necessary cash and pledges needed to complete the parish gymnasium and school expansion. Although architects and contractors proposed cost saving measures, we estimated a need to raise \$900,000 to bridge the gap between what we successfully raised in the campaign and the updated total cost.

THANK YOU!

In just a few months, we were able to raise over \$800,000 for the appeal. We are still looking for new families to help us reach our goal of \$900,000. We invite you to contact the parish office at 574-234-3134 to lend your support!

Shortly after our town hall meetings, we moved forward with our Bridge the Gap Appeal while also seeking bids for construction. In June, we presented to the Bishop's Office our bids as well as the parish's success in raising over \$700,000 in additional pledges to that point. We were given permission to proceed with our building project.

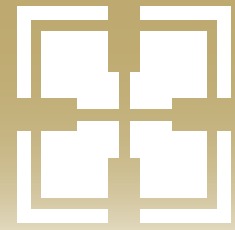
During the month of June, additional value engineering was completed by our architect, Alliance Architects, and our contractor, Holladay Construction Group, in order to bring the project within budget. In addition, we have secured a line of credit from 1st Source Bank in order to finance part of the costs as pledges are fulfilled and the remaining Bridge the Gap funds are sought.

Finally, on July 12, we had our ceremonial ground breaking! It has been exciting to watch the building take shape in recent months. We are both on time and on budget

St. JOSEPH

CATHOLIC CHURCH

1853-2015



for our parish gymnasium, classroom addition, and green space to be complete in time for the 2016 school year. On October 22, 2016, we will host our parish auction in our new gymnasium! Also in late 2016, we will finally host our school's ICCL basketball and volleyball competitions. Let us continue to keep the appeal and this building project in our prayers.

BUDGETING FOR THE FUTURE

In addition to funding bricks and mortar, we have spent time the past two years trying to budget for the upkeep of our expanded facilities. Annual costs for utilities and maintenance increase with added square footage. We do not expect that offertory giving and tuition increases will be enough to cover these added expenses.

In order to compensate, and in efforts to be better stewards of our resources, we continue to look at ways to reduce expenses. As one example, we recently performed a comparison of staffing levels at local parishes and schools. We found that our numbers were higher, even though some of those parish communities are larger. We have since taken the opportunity to reorganize some responsibilities of our parish staff instead of re-hiring a full-time position that became vacant. We also carefully reduced staffing in the school to bring us closer to the levels of our peers. I am grateful to our school and parish staff, as well as our many volunteer ministers and school parents, for their extra efforts. We will continue to mindfully observe our payroll moving forward.

CONCLUSION

We have much to be grateful for and much to celebrate in the months and years ahead! Please continue to prayerfully discern your level of giving to Saint Joseph. Weekly offertory and EFT contributions are critical for our mission of worship, service, and education. If you have any questions about anything contained in this report, or questions about something else in the parish, please do not hesitate to contact me.

Thank you for taking the time to review this report and thank you for all you do to support our parish and serve as Christ's disciples.

God bless,

Rev. Kevin Rousseau, C.S.C.
Pastor

BOOST YOUR SUPPORT FOR SAINT JOSEPH PARISH

1. **Participate in regular giving through envelopes or EFT**
 - EFT eliminates hassle of remembering envelopes
2. **Prayerfully revisit the amount of your regular giving**
 - Consider an increase of 1, 2 or 5%

PASTORAL COUNCIL

Council Members

Greg Lorch (Chair)
Emmeline D'Agostino
Alicia Fullenkamp
Nancy Horvath (Vice-Chair)
Tracy Maginn
Trish Maher
Steve Matz
Roman Smith
Mark Stanish
Mary Stepney

Christian Action Representative
Janel Charlton

Christian Formation Representative
Barb Carlson

Community Life Representative
John Mazurkiewicz

Liturgy Representative
Lorraine Cuddeback

School Board Representative
Christine Caron Gebhardt

Stewardship Representative
Paul Buser

Secretary/Recorder
Lisa Slott

PARISH FINANCE COUNCIL

Gary Stenke	Tim Dolezal
Bill Nolan	Tim Maher
Bill Carlson	Chris Lauber
Cynthia Miller	Ryan Matthys

Financial Report

Excludes campaign. For campaign report, see pages 6 & 7.

FINANCIAL NOTES

Offertory gifts increased 5.8% last year.

Net parish cash income was up \$141,987, mostly due to increased offertory and careful reduction of expenses and payroll in both the parish and school.

The parish subsidy to operate the grade school in 2014-15 was \$503,784.

SAINT JOSEPH PRESCHOOL

Enrollment Parish Subsidy

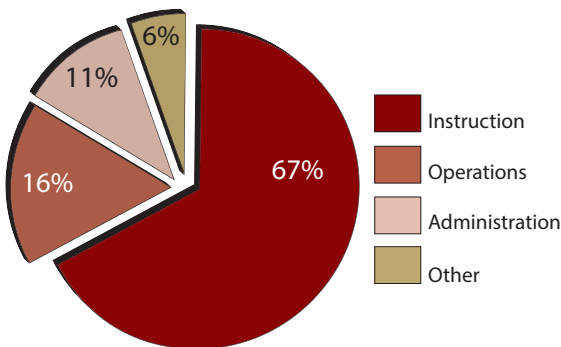
Year 1: 29 -\$47,243

Year 2: 44 -\$ 6,828

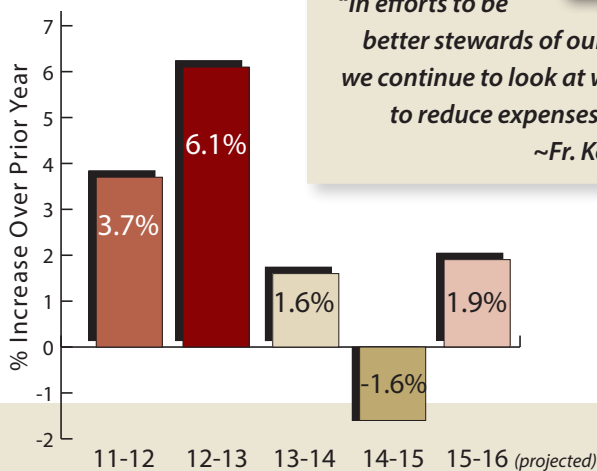
Year 3: 60* No Subsidy

Subsidies consistent with expectations for the first three years of preschool operation.

** Preschool is operating at capacity for 2015-16.*

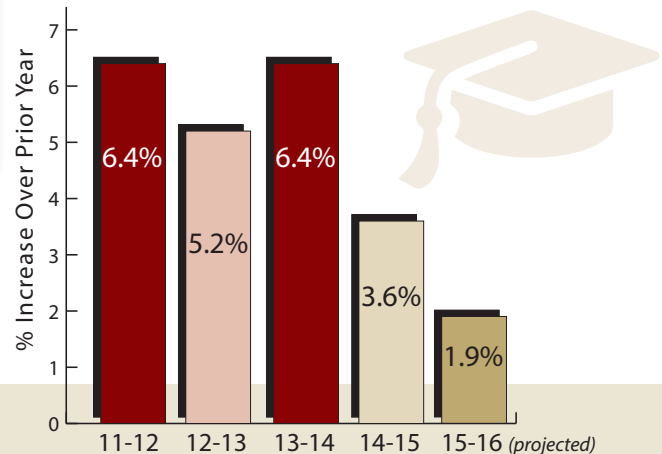


2014-15 School Expenses



Yearly Change in Parish Expenses

"In efforts to be better stewards of our resources, we continue to look at ways to reduce expenses."
~Fr. Kevin



Yearly Change in School Expenses

2014-15

943,102
19,177
1,692,016
158,920
57,522
161,265
50,706
10,184
59,258

\$ 3,152,150

2014-15

216,712
68,502
43,974
54,329
104,554
37,880

2,398,069

164,683
173,860
92,210
70,892

\$ 3,425,665

278,492

\$ 4,977

2013-14

891,355
17,074
1,584,910
88,383
49,415
149,132
44,729
37,848
81,287

\$ 2,944,133

2013-14

218,862
75,104
48,406
29,186
84,017
49,070

2,345,901

135,626
156,198
92,320
99,428

\$ 3,334,118

252,975

\$ (137,010)

INCOME

Collections - General
Collections - Buildings & Maintenance
School Tuition & Fees
Preschool Tuition & Fees
Grants, Scholarships, Subsidies
Fundraising (non-campaign)
Donations
Bishop's Appeal Overgoal
Other

Total Income

EXPENSES

Parish Administration
Parish Operations
Facilities Staffing
Utilities
Repairs/Maintenance
Depreciation
Other

Parish Ministries

School
Preschool
Liturgy & Music
Christian Formation
Other Ministry

Total Expenses

Depreciation add back

Net Cash Income/(Loss)

Making God known, loved, and served

Saint Joseph Parishioners, in the tradition of the Congregation of Holy Cross, continue to make God known, loved, and served by bringing the joy of the Gospel to people at the margins. Our parishioners and school families have offered countless donations and hours of service to members of our local community and beyond, including Saint Vincent de Paul, Our Lady of the Road, Women's Care Center, Hope Ministries, Saint Margaret's House, Center for the Homeless, Habitat for Humanity, Slice of Life, Holy Cross Ministries, Retired Holy Cross Sisters at St. Mary's, Christ Child Society, La Casa de Amistad . . . and many more!

\$165,646

**Contributed to the
Annual Bishop's Appeal**



\$35,574

**Contributed to special
diocesan collections**

CRS, Catholic Charities, etc.

\$8,048 to Holy Cross Missions



\$4,482 to Sisters of Charity
of Seton Hill



\$2,173 to Saint Vincent de Paul



\$2,148 To Catholic Charities



\$4,498 to CRS Middle East Collection

\$3,408 to CRS Nepal Collection



EDUCATING HEARTS AND MINDS IN THE HOLY CROSS TRADITION

The youth of our parish learn about discipleship through active participation in prayer, service, and sacrificial giving. From contributing to special causes for those in need to hosting veterans to play board games, the model of the saints is a gift that penetrates these young hearts.



Grade school students collected donations for Saint Vincent de Paul on Holy Thursday.



Saint Joseph youth helped build houses on the June service trip to Appalachia.



A Habitat for Humanity representative visits the school.

Living Our Faith

ABOUT THE SCHOOL ADDITION & GREEN SPACE PROJECT

When will the school addition & green space be complete?

The architect and builder tell us the project is currently on time to be completed before the 2016-17 school year. We continue to pray for good weather and a smooth building process!

What is the final cost of this building project?

By contract, construction costs of the addition and green space are not to exceed \$3 million. The total project cost, which includes architect fees, built-in contingencies, and furnishings/fixtures/equipment, is \$3.6 million.

Do we need to raise any more money?

Last March, before contractor bidding began, we set a \$900,000 "Bridge the Gap" goal to raise funds needed to complete the project. This goal was based on the *Living Our Faith, Building Our Future Campaign* shortfall, after working with the architects to reduce project costs. Despite bids coming in slightly over budget, our architect and builder have been able to implement additional cost saving measures to meet our target. We have currently raised \$809,413 towards our goal, so we continue to seek an additional \$90,587 in gifts.

What cost saving measures were taken?

At the Town Hall Meetings last March, several cost saving measures were discussed to bring the project cost down. At the recommendation of many advisors, including our architect and the diocesan building committee, we did opt for the more expensive but more conventional doublewythe exterior wall. Some of the saving measures implemented were:

- Limited renovation of the blacktop/plaza between the school and church
- Traditional instead of upgraded HVAC system
- A shorter exterior metal canopy along the north wall
- Chain-link property fencing instead of iron/masonry decorative fencing
- Relocation of new electric transformer nearer to the school
- Sod turf instead of artificial turf on the green space

"BRIDGING THE GAP"

CURRENT TOTAL: \$809,413

(as of October 30)



NEW ADDITION & GREEN SPACE COSTS

\$ 2,647,000	Building Cost
\$ 479,000	Site & Green Space Cost (e.g. utility relocation, excavation, paving, landscaping)
\$ 476,000	Architect Fee (7.8%), Contingencies (4%), FFE (furnishing, fixtures, equipment)
\$ 3,602,000	Total Cost



Our ceremonial groundbreaking and blessing took place on July 12, 2015.

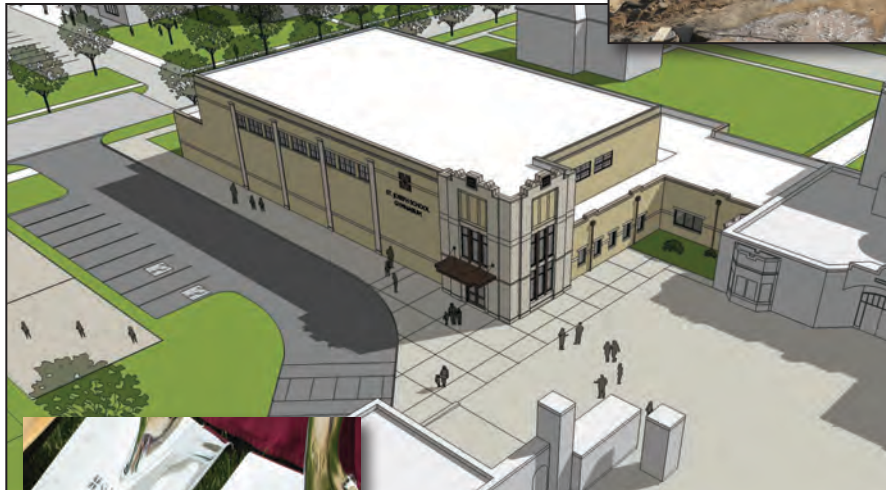
Building Our Future

CAPITAL CAMPAIGN FINANCES

\$ 5,123,147	Pledged
\$ 5,213,734	Expenditures (Past & Projected)
\$ 90,587	Remaining Pledges Needed

CAMPAIGN COLLECTIONS TO DATE

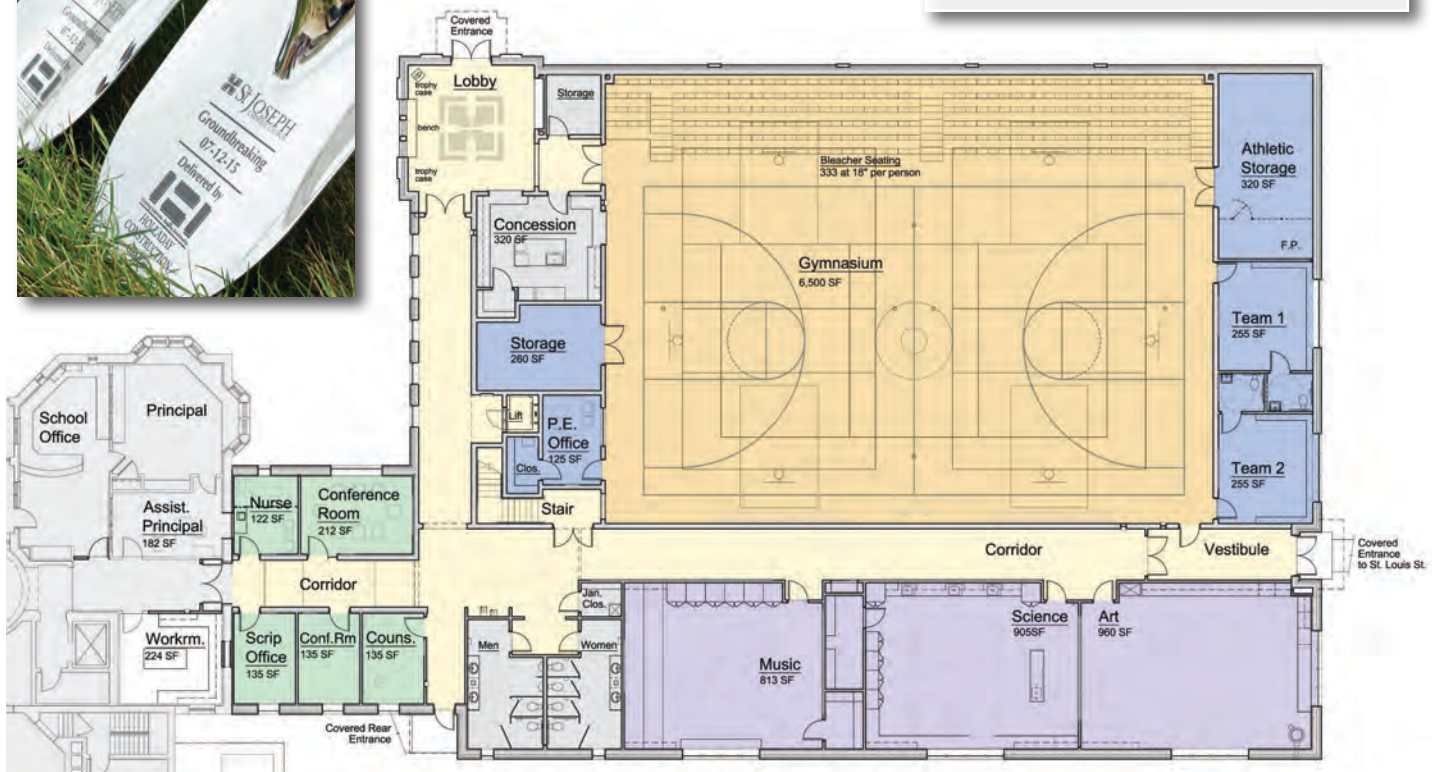
\$ 5,122,147	Pledged
\$ 4,037,022	Paid
\$ 1,085,125	Current Pledges Outstanding



THANKS FOR YOUR SUPPORT!

We continue to welcome new campaign pledges and contributions as we work to raise an additional \$90,587 in gifts.

For questions about pledging or campaign finances, please contact Lisa Slott at lslott@stjoeparish.com or Pat Stockrahm at pstockrahm@stjoeparish.com.



A Community of Faith



Catechesis of the Good Shepherd is now offered in the Atrium on the second floor of the Ackles Parish Life Center for young children in CCD, Saint Joseph Preschool, and an after school program.

A vibrant community of over 900 parish and school families, Saint Joseph continues its long tradition of worship, service, and education.

Participation in our many ministries in the areas of Christian Formation, Community Life, Liturgy and Music, Christian Action, and Stewardship draw us closer to a life of discipleship in Christ.

PARISH STATISTICS

882	Registered Households
32	New Families
30	Infant Baptisms
3	Adults Baptized & Fully Initiated
4	Adults Received into Full Communion
59	Children Celebrated First Holy Communion
46	Confirmations
3	Marriages
13	Funerals
13	Homebound Parishioners
457	Grade School Students
60	Preschool Students
55	CCD Students



Santa leads the charge in the "Run, Run Rudolph" at the 6th annual Saint Nick Six held in December.



Fr. Kevin confirms Allison Howard, our grade school computer teacher, at the Easter Vigil.



Parishioners share a meal after "An Evening with Mary" at the Ackles Parish Life Center.



In November 2014, we blessed the new statues of Blessed Basil Moreau and Saint André Bessette that now grace our church sanctuary.